

Rates for Electorate Staff Allowance (ESA)

Level	As at 5 August 2023	Rate effective from 5 August 2024	Rate effective from 5 August 2025	Rate effective from 5 August 2026
ESA 1	\$2,151	\$2,237	\$2,322	\$2,401
ESA 2	\$4,300	\$4,472	\$4,642	\$4,800
ESA 3	\$6,453	\$6,711	\$6,966	\$7,203
ESA 4	\$8,605	\$8,949	\$9,289	\$9,605
ESA 5	\$10,755	\$11,185	\$11,610	\$12,005
ESA 6	\$12,907	\$13,423	\$13,933	\$14,407
ESA 7	\$15,058	\$15,660	\$16,255	\$16,808
ESA 8	\$17,208	\$17,896	\$18,576	\$19,208
ESA 9	\$19,358	\$20,132	\$20,897	\$21,608
ESA 10	\$21,508	\$22,368	\$23,218	\$24,008
ESA 11	\$23,660	\$24,606	\$25,541	\$26,410
ESA 12	\$25,812	\$26,844	\$27,865	\$28,812
ESA 13	\$27,963	\$29,082	\$30,187	\$31,213
ESA 14	\$30,115	\$31,320	\$32,510	\$33,615
ESA 15	\$32,266	\$33,557	\$34,832	\$36,016
ESA 16	\$34,416	\$35,793	\$37,153	\$38,416
ESA 17*		\$38,030	\$39,475	\$40,817
ESA 18*		\$40,267	\$41,797	\$43,218

* Only available to certain individuals employed by a parliamentarian with a large or extra-large electorate in accordance with clause 40.2 of the *Commonwealth Members of Parliament Staff Enterprise Agreement 2024-27* (the Enterprise Agreement).